

Swiss Life Holding Ltd
Annual General Meeting 2024
Voting results

Agenda	Yes in % in numbers	No in % in numbers	Abstention in % in numbers
1. Annual Report 2023 incl. Compensation Report; Reports of the Statutory Auditor and Report on Non-Financial Matters			
1.1 Annual Report 2023 (Management Report, Consolidated Financial Statements and Annual Financial Statements)	99.54% 12'193'635	0.14% 17'171	0.32% 38'887
1.2 Compensation Report 2023	95.50% 11'698'760	3.39% 415'021	1.11% 135'878
1.3 Report on Non-Financial Matters 2023	91.14% 11'158'875	7.95% 973'793	0.91% 111'888
2. Appropriation of profit 2023, ordinary dividend from profit	99.67% 12'204'388	0.10% 11'633	0.23% 28'475
3. Discharge of the members of the Board of Directors	98.94% 11'908'001	0.59% 71'061	0.47% 56'654
4. Approval of the compensation for the Board of Directors and Corporate Executive Board			
4.1 Approval of the fixed compensation for the Board of Directors until the General Meeting 2025	97.44% 11'831'194	2.56% 310'846	* 102'007
4.2 Approval of the short-term variable compensation component for the Corporate Executive Board for the 2023 financial year	97.10% 11'783'721	2.90% 352'433	* 108'147
4.3. Approval of the maximum total amount of the fixed compensation and the long-term variable compensation component for the Corporate Executive Board for the 2025 financial year	96.03% 11'656'565	3.97% 482'468	* 104'318
5. Elections to the Board of Directors			
5.1 Re-election of Rolf Dörig as member and Chairman of the Board of Directors	89.76% 10'989'844	9.99% 1'222'941	0.25% 30'416
5.2 Re-election of Thomas Buess	98.84% 12'100'737	0.85% 104'439	0.31% 38'177
5.3 Re-election of Monika Bütler	98.16% 12'018'238	1.55% 190'030	0.29% 35'088

*In accordance with Clause 16.2 of the Articles of Association abstentions are not considered as votes.

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5.4 Re-election of Philomena Colatrella	98.75% 12'089'577	0.93% 114'055	0.32% 39'729
5.5 Re-election of Adrienne Corboud Fumagalli	98.75% 12'089'574	0.93% 114'025	0.32% 39'762
5.6 Re-election of Damir Filipovic	95.40% 11'679'556	4.23% 517'954	0.37% 45'851
5.7 Re-election of Stefan Loacker	98.31% 12'036'395	1.31% 159'967	0.38% 46'913
5.8 Re-election of Severin Moser	99.05% 12'127'225	0.61% 75'007	0.34% 41'127
5.9 Re-election of Henry Peter	87.65% 10'731'837	11.95% 1'463'050	0.40% 48'473
5.10 Re-election of Martin Schmid	94.65% 11'588'341	4.91% 601'448	0.44% 53'489
5.11 Re-election of Franziska Tschudi Sauber	88.87% 10'880'732	10.75% 1'316'264	0.38% 46'354
5.12 Re-election of Klaus Tschüscher	90.24% 11'048'591	9.33% 1'142'200	0.43% 52'544
5.13 Re-election of Martin Schmid as member of the Compensation Committee	93.40% 11'435'840	6.15% 752'445	0.45% 55'114
5.14 Re-election of Franziska Tschudi Sauber as member of the Compensation Committee	86.65% 10'609'493	12.95% 1'584'997	0.40% 48'986
5.15 Re-election of Klaus Tschüscher as member of the Compensation Committee	88.46% 10'830'330	10.62% 1'300'547	0.92% 112'581
6. Election of the independent voting representative	99.46% 12'176'879	0.31% 38'000	0.23% 28'471
7. Election of the Statutory Auditor	80.47% 9'851'779	19.23% 2'354'693	0.30% 37'292
8. Amendments to the Articles of Association to reflect the revised Swiss stock corporation law	98.19% 12'023'723	1.40% 171'100	0.40% 48'504
9. Reduction of share capital following the share buyback programmes	99.27% 12'155'466	0.30% 36'401	0.43% 52'561